

## **QASSP Position Statement: Principal Coaching and Mentoring**



*Supporting State School Leaders Since 1966*  
Queensland Association of State School Principals

### **QASSP Position:**

***Every principal needs access to mentoring and coaching.***

### **Rationale**

- Unprecedented number of new principals.
- Unprecedented number of acting principals.
- High number of eligible retirement age principals on the horizon.
- Current coaching model is responding to schools that are not reaching targets.

### **Details**

School principals need an opportunity to access a differentiated coaching model that aligns with their Annual Performance Development Plan. There is currently no coaching offered by the Department of Education for all principals to access and it is expensive to organise personal coaching outside the Department.

### **Opportunities for QASSP to achieve the desired position**

Provide a mentoring/coaching program that utilises the experience and expertise of current and past principals. This may require some initial Professional Development for mentors. A possible list of mentors could then be established for mentees to choose from.

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